



STEPS TO DHOAS ELIGIBILITY

1. COMPLETE QUALIFYING PERIOD

Permanent members

2 years consecutive, effective service.

A break of one year or more breaks continuity of service.

Reserve members

4 years consecutive, effective service (at least 20 days of paid reserve service within financial year).

A break of one year or more breaks continuity of service

Combined Service

1 year Permanent service = 2 years Reserve service

1 year Reserve service = 6 months Permanent service

2. ACCRUE ENTITLEMENT

Permanent and Reserve members accrue one year of entitlement for every year of effective service after the qualifying period.

- Permanent members accrue monthly
- Reserve members accrue per financial year

3. CALCULATE SERVICE CREDIT

Total years of effective service



Warlike service entitlement



Qualifying Period

Access to previous subsidy

Breaks in Service

4. IDENTIFY SUBSIDY TIER*

Subsidy Tier	Minimum years Permanent Service	Minimum years Reserve Service
1	2	4
2	4	8
3	8	12

*Based on total years of effective service

*Conditions apply to separated members and lateral recruits