



# STEPS TO DHOAS ELIGIBILITY

## 1. COMPLETE QUALIFYING PERIOD

## Permanent members

2 years consecutive, effective service.

A break of one year or more breaks continuity of service.

## Reserve members

4 years consecutive, effective service (at least 20 days of paid reserve service within financial year).

A break of one year or more breaks continuity of service

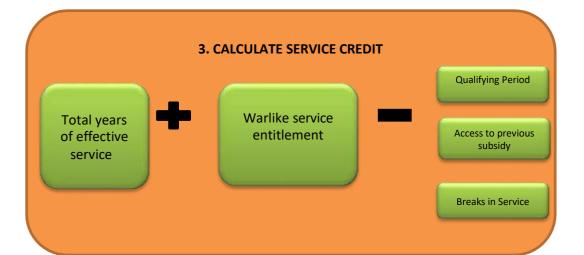
### **Combined Service**

- 1 year Permanent service = 2 years Reserve service
- 1 year Reserve service = 6 months Permanent service

### 2. ACCRUE ENTITLEMENT

Permanent and Reserve members accrue one year of entitlement for every year of effective service after the qualifying period.

- Permanent members accrue monthly
- Reserve members accrue per financial year



### 4. IDENTIFY SUBSIDY TIER\*

Subsidy Tier	Minimum years Permanent Service	Minimum years Reserve Service
1	2	4
2	4	8
3	8	12

<sup>\*</sup>Based on total years of effective service

<sup>\*</sup>Conditions apply to separated members and lateral recruits