STEPS TO DHOAS ELIGIBILITY

1. COMPLETE QUALIFYING PERIOD

**Permanent members**
- 4 years consecutive, effective service.
- A break of one year or more breaks continuity of service.

**Reserve members**
- 8 years consecutive, effective service (at least 20 days of paid Reserve service within financial year).
- A break of one year or more breaks continuity of service.

**Combined service**
Special condition applies during qualifying period:
- 1 year Permanent service = 2 years Reserve service
- 1 year Reserve service = 6 months Permanent service

2. ACCRUE ENTITLEMENT

Permanent and Reserve members each accrue one year of entitlement for every year of effective service after the qualifying period.
- Permanent members accrue monthly
- Reserve members accrue per financial year

3. CALCULATE SERVICE CREDIT

**Total years of effective service**

**Warlike service entitlement**
*Special conditions apply*

4. IDENTIFY SUBSIDY TIER*

<table>
<thead>
<tr>
<th>Minimum Permanent Service</th>
<th>Minimum Reserve Service</th>
<th>Subsidy Tier</th>
</tr>
</thead>
<tbody>
<tr>
<td>4</td>
<td>8</td>
<td>1</td>
</tr>
<tr>
<td>8</td>
<td>12</td>
<td>2</td>
</tr>
<tr>
<td>12</td>
<td>16</td>
<td>3</td>
</tr>
</tbody>
</table>

*BASED ON TOTAL YEARS OF EFFECTIVE SERVICE
Do not subtract qualifying period
CHECK IMPACTS OF BREAKS IN SERVICE AND REJOINING
CONDITIONS APPLY TO SEPARATED MEMBERS

Qualifying period
Access to previous subsidy schemes
Impacts of breaks and rejoining provisions